From: Thomas DePasquale Sent: Sat Apr 13 18:26:48 2024

To: Hardie, Robert D (rdh3k); Harris, Susan G (sgh4c)

Subject: I want to get this out

Importance: Normal

Attachments: letter to Bert Ellis.docx

Tom

Mr, Bert Ellis

Mr. Ellis

It is after great reflection, working directly with you, participating in meeting off the Board Vistor's, and attending a Jefferson Council meeting on April 9th that I have drafted this request.

Mr. Ellis I watch's I have reached our and watch more than agenda is guide. And it has failed you as a Member of Board of Visitors.

You can believe and advocate as you wish, but as BOV member, you have responsibilities to find fact first, try to resolve concerns within the board, and step carefully when then represent the Commonwealth and rage University and above all else do risk the safety of others by your action.

Mr., Ellis my concerns are mine. As you know I reached out to several times and was clear with my concerns, you r celebrated your actions.

The events that are not acceptable, are fully documented in our email exchange and my recordings from the Jefferson Council meeting.

This letter highlights five things that simply not appropriate for any New or Long-Term board member.

The fact you included current students, parents into your self appointed mission In Attachment A is an email where I express concern completely imcorect numbers that you are using.

There few things I can say worse about the JC that your words.

This administration and this BOV allowed a student to put a huge F .. K UVA sign covering her entire Lawn door. That is how this all got started. This could have been easily avoided had UVA done the right thing back then".

I believe each of the following orchestrated event bring great risk to university and much worse individual students. With pride you included these students, you did give they used them for your agenda and you had to know keys parts were simply not true.

If you need to the records sound my narrative. Each were wrapped with the Dei driven liberal leaders. All of which had failed to do as you instructed,

I have removed the students' names, they will have hard enough time.

A First year student was cheered on while he declared his innocence. and claimed he has not been told who his Accuser(s) are. You talk a lot about the honor system - was thee ever a time in its history that was it an accuser.

Tom Neal with you standing near and clapping loudly his Guarantee that this will not go to trial. Where in any of history of the Honor system that you so are here to save, is that a possible outcome one than can guarantee. If does not happen was the failed Guarantee or just another failure of the board, the President.

This one is too hard to believe

The speaker and 3rd year Student. Stood up and declared through her research she has proven that Jefferson did not father Sally Hemming's Children while proving the Hemming's herself slept around. Cheers erupted through out the meeting. You weee standing tall. It took all of two minutes to find dozens of sources that say not true, no peer review.

It would nit be hard to see this an extreme example, of racism

Third

The fact that your Bravery and courage at board was much talked about at the meeting There is very little Bravery and Courageous opportunities on the board

You have openly accepted great praise for standing up, you have won award that if you know anything about is wronging the children who were killed was unattended.

Bert each time you accept praise you are saying but for you the Board does not car. When combine that with meets with select parents. You create g rest harm for students, staff, adtinistrato and fellow Board members.

[you mouthed off in Public session, Said little to nothing in private other yes the message is good weshould say it in Public, which was the purpose to private came out of private] and voted with board. What I don't understand Bert with each current Ain call you discrete the

administration and every member of the board.

Finally again from your letter

Let them decide if they want to be defined as you have below.

The Jefferson Counsel is the loyal opposition to a large number of things that the BOV has been allowing the administration of UVA to do over the past 8-10 years. I have stepped out of the management of TjC do not control in any way what they do or say. But in general I support what they do.

There are going to be a huge amount of changes coming to the future governance and operations of UVA by this Board starting as soon as July 1, 2024. We have had to sit back and politely watch/listen to a lot of things we did not like given we did not have the votes to make serious changes. Soon we will. Elections do have consequences. We will be very polite, but we

are going to make a lot of changes. I assume you understand this.

Mr Ellis what I said in the September meeting you are the board changes. The absolute worst of your speakers was the North Carolina chairperson that took so much pride in firing so many. You have made clear you lack the skills and basic ethic to serve as a Vistor. You of course owe me no response, but if you have not resigned by end of week I will ask for a special board meeting. It would be my hope that is the message that is taken to the Governors office.

On my part this is neither brave or Courages. Ideally few very know. Some or all could question my reasons. It would be my preference that few as possible know of this letter as the last thing I would want to publicly embarrass you.

Thomas DePasquale